



ALLEGHENY INTERMEDIATE UNIT

Strategic Plan

Serving Every Learner



OUR MISSION

We advance equitable opportunities for every learner.

OUR VISION

Through equitable access, all learners achieve their full potential.

Strategic Pillars

1. Innovate Systems and Services

Key Focus Areas:

- Redesigning Service Models
- Navigating Technological Transformation
- Empowering Innovative Educators

2. Grow Talent and a Dynamic Workforce

Key Focus Areas:

- Accelerating Talent Pipelines
- Sustaining High-Quality Staff
- Aligning Career Pathways for Learners

3. Foster Wellbeing and Supportive Environments

Key Focus Areas:

- Fostering Supportive Environments
- Coordinating Regional Resources
- Eliminating Barriers to Success

Shared Beliefs

We **advocate** –

by promoting access to the relationships, resources, and opportunities every learner needs to succeed.

We **collaborate** –

by bringing together people and diverse perspectives to solve complex challenges and improve outcomes for learners and communities.

We **connect** –

by fostering meaningful relationships that strengthen partnerships and expand opportunities.

We **innovate** –

by challenging the status quo and embracing new ideas to create solutions for an ever-changing world.

We **respond** –

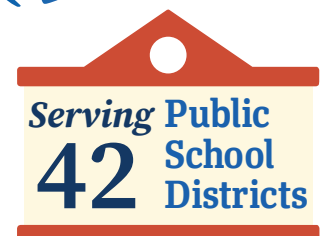
by listening, adapting, and taking action to meet the evolving needs of those we serve.

We **build trust** –

by acting with integrity, honoring our commitments, and communicating openly.



AIU **by the numbers***



475 East Waterfront Drive | Homestead, PA 15120
412-394-5700 | aiu3.net

*As of January 2026